FP&M Employees Spread Holiday Cheer

By: Julie Neppl

2007 Toys for Tots Drive a Success

Thanks to your generosity, the Toys for Tots drive was a huge success. We were able to collect 95 toys/items during the three week drive. An additional $744.50 was raised through cash donations and the pizza fundraiser. The proceeds were used to purchase additional toys.

The primary goal of Toys for Tots is to deliver, through a shiny new toy at Christmas, a message of hope to needy youngsters that will motivate them to grow into responsible, productive, patriotic citizens and community leaders.

Thank you to everyone who contributed!

Toys for Tots Committee: Cherie Bohning, Kathy Forre, Gina Holtzbauer, Sally Houser and Holly Stauffer.

Youth & Shelter Services Adopt-A-Family

A group of 16 FP&M employees sponsored a local family through Youth & Shelter Services Adopt-A-Family program. The program helps over 100 families that have been identified as a family in need for the holidays.

FP&M employees were able to collect over $200 in cash donations. They purchased individual gifts for each family member, as well as general family gifts. Gifts included a DVD player, 24-piece wrench set, toys, clothing, DVDs, and blankets. Food, paper goods, cleaning supplies and miscellaneous items were also donated.

Adopt-A-Family Participants: Cherie Bohning, Diana Fisher, Kathy Forre, Lyn Foshé, Gina Holtzbauer, Lana Hood, Sally Houser, Lou Keigley, Brandi Latterell Sue Mallas, Missy Murphy, Pam Oakland, Nikki Rutz, Holly Stauffer, Sherri Paul, and Mona Wilson.
From the desk of Chris Ahoy

Joy and peace to you in this New Year and blessings to you all!

Beginning on March 1, 2008, we will enter the final year of our 12-year journey, which we began together on March 1, 1997. Thanks to each and every one of you for all that you do in helping Iowa State University fulfill its current mission to “Create, Share and Apply Knowledge to Make Iowa and the World a Better Place.” (2005-2010 Iowa State Strategic Plan).

Looking forward, although we have already accomplished much together, we need to keep moving towards maintaining excellence and get outstanding results to achieve customer success. How do we measure what we have accomplished? Let’s check the results. It is written in the recent 2007 University Life Survey that over 90% of faculty, staff, and students agree that Iowa State maintains an attractive campus. More than three out of four respondents indicated they believe that Iowa State University works diligently to improve the quality of its facilities. As of December 2007, almost 66 visitors have come to FP&M from local, national and international institutions, public and private, and from various companies to see why we do what we do and how we do it, with the idea of adapting our processes to their needs. In total, we have received 77 recognitions and awards in the span of 11 years in our various business units. This far surpassed the achievements (eight awards and recognitions) in the 12 years prior to 1997. Ninety-eight campus community leaders have attended our monthly Process Owners meetings to learn about us. In ten years, we have built 63 major structures totaling almost $1 billion dollars of construction costs.

Awards and recognitions are benchmarks of success. We use these benchmarks as a “metric” for showing progress each year. One methodology of a measure is to receive recognition from a known quality organization that promotes quality initiatives in the state. For us, Iowa Recognition for Performance Excellence (IRPE) conducted by Iowa Quality Center in Marion, IA, a state Baldrige-based organization, is our barometer for Continuous Quality Initiatives (CQI) and is one channel for our measure of success.

The prestigious Iowa Recognition for Performance Excellence Awards, established in 1999, recognizes those businesses and organizations statewide that have completed a strenuous review and evaluation of their leadership, strategic planning, customer focus, measurement, analysis, knowledge management, human resource focus, process management, and results. Their assessment uses the criteria for Performance Excellence and the processes aligned with the Malcolm Baldrige National Quality Award.

We have just been informed that in 2007, the Eaton Corporation will receive the Gold. Facilities Planning and Management at Iowa State University we will receive the Silver, for the third time, along with St Luke’s Hospital. The Iowa Quality Center has also awarded five Bronze level awards this year to various companies in Iowa.

This is not a monetary award, but we receive an evaluation that identifies our strengths and our opportunities for improvement. The evaluation points out the areas in which we need training for continuous improvement and leadership development to assure customer focus and efficiency within our operations. This process is a proven method for organizations to achieve their highest potential and become more competitive in the world marketplace. For this reason, 39 states use this process to support their economic development efforts. Companies and organizations that complete the Iowa process are also better positioned to prepare for the Malcolm Baldrige National Quality Award.

We also received IRPE Leadership Commitment Awards in 2004 and 2006 for producing the maximum number of examiners from any industry in those years. Currently, we have 10 IRPE examiners and one national Baldrige Board of Examiner for years 2006 and 2007. I hope some of you will consider joining the ranks of your colleagues to become state Baldrige examiners to serve FP&M, ISU, and the economic benefit of the state of Iowa.

When we initiated our journey, we focused on becoming a world-class operation by 2008 in the quest to become the best in support of Iowa State University’s aspirations to become one of the best Land Grant Institutions in the nation and to support ISU’s tripartite mission of “Learning, Discovery, and Engagement,” as well as to be one of the
leading universities in putting science and technology to work.

A truly clear FP&M vision of where we want to be in the future requires an understanding of our purpose, mission, core values, and a clear strategy of how to implement what we agreed to as a team to create an effective organization with operational excellence as we move forward together.

Our continued purpose is to develop, operate, and maintain facilities to serve the university community. Our vision is being a world-class facilities organization, and our core values are:

1. Stewardship—we are responsible for ISU’s physical environment
2. Accountability—we are accountable to our customers, and to each other
3. Innovative—we innovate in creating a better future
4. Integrity—we are fair, ethical, and professional
5. Customer Focused—we are in the business of customer satisfaction, delight, and success

Our initial purpose at ISU is to create awareness and an in-depth understanding of world-class operations and to know what it takes to move an organization forward to meet the challenges of the 21st Century. Our commitment to create current and future leaders at FP&M requires us to install the values, concepts, and precepts of a learning and teaching organization. Our staff needs to be able to meet or exceed customer satisfaction for goods, products and services better, cheaper, and faster than our competition. In other words, to begin our journey, we need to create an organization with a world-class capacity and capability, mindful of meeting customers’ wants, needs, and requirements in a fact-based, data-driven, data-informed, and knowledge-based organization. We did it! Now, we need to keep ourselves on track.

CONGRATULATIONS!

Christopher K. Ahoy, APPA Fellow
APPA President 2006-2007
Associate Vice President for Facilities

---

**Novell Goes Windows**

By: Mike Hamilton

The project to move the FP&M file server from a Novell to a Microsoft Windows server came to fruition the weekend of December 1, 2007. This was a project that took much behind the scenes planning and a lot of work by many over the past two years.

The move from Novell to Windows was first suggested by ITS (Information Technology Services) in 2005. The primary reasons were a growing increase in cost differential between Novell and Windows licenses and a decrease of Novell support from ITS. As a result, it was soon realized that this suggestion would be a requirement that could not be avoided in the future.

One of the biggest requirements for this project was taking an inventory of all network folders and files and reorganizing these into some logical arrangement. That meant, in one way or another, touching and reorganizing 650 gigabytes of folders and files on the G drive. The decision was made by the File Server Migration Group, with input from their respective areas, to organize these folders and files into a building list structure, where applicable. For example, information related to Morrill Hall used to be stored in about five different locations. It is now in one location. For files and folders that didn't fit into a building structure, they were organized into folders that followed the organizational and workgroup structure within FP&M.

Marc Witte from CSS led the effort which included establishing and collaborating with a File Server Upgrade Coordinator Group.

Those coordinators who were key to this effort include: Don Chruscier, Paul Craig, Bob Currie, Bruce Fisher, Lou Keigley, Kelly McCool, Mark Renoux, Clark Thompson, Tina Thompson, and Rich Tribollet.

Because of the coordinated efforts of this group, there were very minimal disruptions. A huge thank you is in order for those who made this effort an undeniable success.
The 2007 Service Awards were held on Friday, October 26 at the Memorial Union Campanile Room. The Award Luncheon is held annually, and recognizes FP&M employees who have worked with us for 10, 15, 20, 25, 30, and 35 years.

10 Years
Front row, (L to R): Tom Oftedal, Missy Murphy, Shari Richardson, Bob Hutchison, and Gerald Broekemeier (30 year recipient)
Back row, (L to R): Chris Ahoy, Laura Anderson, Darren Huntley, Mike Murray, Mark Huss, Sally Houser, Wayne Hanson, and Brad Spainhower

15 Years
Katie Baumgarn

20 Years
(L to R): Jim Ziebold, Marlene Wirth, Sue Mallas, and Wanda Martin

25 Years
(L to R): Terrie McKinney, Jerry Garcia, Mark Tomlinson, Dave Peterson, and Dean Morton

30 Years
(L to R): Carol Eyanson, Pat Foley, Lyn Foshé, Randy Ades, Gerald Broekemeier, Dave McVicker, Willie Lykins, Ralph Earll, Dewey Walton, and Craig Wirth
2007 Service Awards Recipients

35 Years
☆ Paul Pauk

30 Years
☆ Randy Ades ☆ Dave McVicker
☆ Gerald Broekemeier ☆ Tori Postel
☆ Ralph Earl ☆ Rich Sickels
☆ Carol Eyanson ☆ Gary Thomas
☆ Pat Foley ☆ Dewey Walton
☆ Lyn Foshe ☆ Craig Wirth
☆ Willie Lykins

25 Years
☆ Donna Bushman ☆ Dave Peterson
☆ Jerry Garcia ☆ Rick Terrones
☆ Terrie McKinney ☆ Mark Tomlinson
☆ Dean Morton

20 Years
☆ Gary Akin ☆ Wanda Martin
☆ Roy Ball ☆ Darrell Nelson
☆ John Craven ☆ Rick Tjernagel
☆ Mike Hanson ☆ Marlene Wirth
☆ Sue Mallas ☆ Jim Ziebold

15 Years
☆ Katie Baumgarn ☆ Bill Kalsem

10 Years
☆ Chris Ahoy ☆ Bob Hutchison
☆ Laura Anderson ☆ Jason McCormick
☆ Laurie Cook ☆ Missy Murphy
☆ Wayne Hanson ☆ Mike Murray
☆ Sally Houser ☆ Tom Oftedal
☆ Don Howe ☆ Shari Richardson
☆ Darren Huntley ☆ Brad Spainhower
☆ Mark Huss ☆ Geoff Will

ISU FP&M Wins IRPE Silver Achievement for 2007
By: Don Chrusciel

The word was received on December 14, 2007 that Iowa State University Facilities Planning and Management was awarded the Iowa Recognition for Performance Excellence (IRPE) Silver Achievement Award (Baldrige Criteria).

This is the third such award in the past three years for the organization, receiving the silver recognition for 2005 and 2006, along with the Bronze achievement in 2004.

The achievement serves as continued recognition of the FP&M organization’s efforts in realizing its purpose of developing, operating, and maintaining university facilities the best we can with the assigned resources.

All FP&M staff can take pride in this achievement. The achievement serves as a marker of success in striving towards the vision to become a world class organization.

The process to achieve this recognition involved the submittal of a written application telling FP&M’s story, followed by a site visit of a review team. The IRPE external examiner team spent several days visiting FP&M to review and validate the practices utilized by the FP&M organization. Their thorough review has once again resulted in awarding the FP&M organization the second highest recognition made available through the Iowa Quality Center via the IRPE process. Over the past years, FP&M as been an active participant in not only applying for the review, but also providing a large number of staff as volunteers to be examiners for other IRPE participants.
Utility Billing Becomes FAMIS (famous)
By: Mike Hamilton

FUM, FAMIS Utility Management, is the latest product in the FAMIS application suite to be brought online in recent months at FP&M. But this module isn’t your typical FAMIS application, it has a lot of the ISU functionality built-in.

“FAMIS’ Utility module is something we’ve looked at off and on over the past few years,” says Dave Miller, Director of Facilities Operations. “But it didn’t seem to have all of the functionality we’ve become accustomed to with our in-house written Utility Billing application.”

The legacy Utility Billing was a module written by Tim Koch, CSS ITS Analyst, in 1996 using an application tool set called PowerBuilder. “Since implementing FAMIS in 1999, we have moved away from the need to use PowerBuilder, and consequently have not purchased any upgrades or maintenance since 1999,” commented Koch.

“Rewriting Utility Billing using Oracle is something we’ve had built into the lifecycle of that module since implementing FAMIS, and this was the year to get it cranked out.”

“We took the time to work with FAMIS and really understand their existing product and how it fit (or didn’t) into our environment”, says Miller. “It definitely had some shortcomings. We considered buying the module and making the modifications we needed ourselves, since we own source code. But, we figured if we had the need for added functionality, other customers likely did too. That’s when FAMIS was approached with this idea of a partnership to enhance their product and get us the features we needed without having to wait a couple years for a new release.”

ISU FP&M has provided valuable input to FAMIS for added functionality and enhancements to other parts of their products over the years. FAMIS has been very receptive to these ideas, and many have since become base product. What was different about the FAMIS and ISU partnership with FUM is the fact that FP&M and ITS personnel were making the suggestions, doing the programming, testing, and submitting those changes to FAMIS for final approval.

“Once a week, for the past 10 months, we’d have several hours of Web meetings with FAMIS to go over the proposed changes and enhancements that were originally defined in our requirements documentation. We worked directly with one of the FAMIS’ developers and Director of Product Development. Between meetings we would code and test the proposed changes, and then demo and discuss those changes at the next weeks meeting. The arrangement worked very well and I think both us and FAMIS are proud of the end result,” says Ron Kinyon, FAMIS Manager, who played a critical role in the partnership and development of FUM.

“I hope this project can serve as a model for future partnership opportunities with FAMIS. It’s nice to have such a close working relationship with FAMIS since they play a big part in the way we do things at FP&M. Obviously, they have come to trust our ideas and business practices, or they would not have considered this type of partnership arrangement,” added Kinyon. “This project was definitely a win win for FAMIS and ISU (and FAMIS’ other FUM customers).”

Since “going live” with the new version of FUM in July, Kinyon has already taken the product to the next level with the creation of several new Discoverer Reports that show trend data in graphical form. These reports have given the Utility staff critical information at a time when energy management is at the forefront for ISU and other institutions. It has also eliminated the need for dual entry of data into Excel for this analysis that was previously done by Cherie Bohning.

The next phase of the project will also reduce the data entry workload for Cherie Bohning, that being the development of a mobile component for reading the utility meters in the field. “I’m definitely looking forward to the elimination of meter reading route books being replaced with automated mobile tools that will allow meter readers to input numbers once they read the meters. This should not only be a big time saver, but should also be a big help in reducing errors.” stated Cherie Bohning.

This was definitely a project that took a total team effort. Members of the team that have worked on the project over the course of the past couple years include: Lea Bartley, Cherie Bohning, Mike Hamilton, Ron Kinyon, Tim Koch, Randy Larabee, Dave Miller, Gloria Morris, Clark Thompson, and Jeff Witt.
2007 University Life Survey Confirms FP&M's Ongoing Efforts
By: Don Chrusciel

It is an ongoing question that every organization, especially in Facilities Planning and Management, would like to know, i.e. “How are we doing?”

On December 14th 2007, the Provost presented findings from the 2007 University Life Survey at the December President’s Council gathering. This survey polled all faculty, staff, and students regarding their perspective on specific goals relating to university life as identified in the University’s Strategic Plan 2005-2010. Amongst the findings were some pertinent facts pertaining to the campus and the care that it receives.

From the results, of all the survey questions, the most positive response received was a 91% agreement that Iowa State University maintains an attractive campus. This serves to confirm the ongoing efforts of the dedicated staff in the Facilities Planning and Management organization to demonstrate pride in the role of being good stewards of University assets.

It was also pointed out that 76% of the respondents felt that ISU works to improve the quality of its facilities. Again, this a reflection on the Facilities Planning and Management organization, which can take pride in their contribution in always looking for new and innovative ways to stretch assigned resources to not only maintain, but actually improve the institution’s facilities.

THANKS, RECYCLERS
(Originally published in Inside Iowa State Update and written by Anne Krapfl)

The ISU community recycled a record 16 tons of used phonebooks in December, up from 9 tons a year ago and 2003’s previous record of 13.5 tons.

Several staff members joined more than a dozen members from ISU’s Naval ROTC and Order of the Sextant organizations to collect the books from buildings.

Their work saved the university about $1,520 in disposal fees. ISU Central Stores coordinated the effort.
It’s hard to believe that it’s already been 2 years since the origin of the Electronic Suggestion Box. To date there have been 72 suggestions submitted or almost 1.5 suggestions a month. Thirty-five different people have taken advantage of this easy to use tool and submitted their ideas on how to improve ISU and FP&M. From those, 28 suggestions have become reality with many still being considered as funding or other resources become available to implement (see examples below).

Please keep those suggestions coming. Remember all new entries to the suggestion box are automatically monitored and all suggestions receive a response. Go to our internal web page or to the http://www.internal.fpm.iastate.edu/suggestion/ to check out some of the suggestions that have already been submitted by your co-workers and peers.

Examples of suggestions through the electronic suggestion box that have been implemented:

<table>
<thead>
<tr>
<th>Date/Time</th>
<th>Description</th>
<th>Status</th>
<th>Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>6/25/2007 5:41:58 PM</td>
<td>Change out one of the existing light fixture in the main hallway to a &quot;nightlight&quot;. You cannot see the restroom doors, if someone turns off the hallway lights even at 5 in the afternoon. Thanks.</td>
<td>completed</td>
<td>Building Maintenance will make a change as suggested. good suggestion</td>
</tr>
<tr>
<td>6/19/2006 11:26:02 AM</td>
<td>On the notifications for utility shut-downs, building service shut-downs, elevators service, etc, is it possible for the building to be included on the subject line of the e-mails? It would make it easier to know which ones affect our work areas, and which ones we can just delete. Thanks.</td>
<td>completed</td>
<td>Yes, that's a good idea and it looks like it can be done. Looking through the logs, I noticed that few senders put the building name in the subject. I have some other enhancements to make to this system, and I'll add this one to that list. Also, if you are routinely getting notices for buildings that are not in your work area, perhaps you could unsubscribe your email address from those building's notification lists.</td>
</tr>
<tr>
<td>5/8/2006 4:18:28 PM</td>
<td>Some of us aren't fortunate enough to shift to summer hours and I would like to know why the door at Room 179 is locked at 4PM. If I am in the break room and want to get to the men's room, I cannot use that door and I have to go so far out of my way. Can this door be left open until 5PM?</td>
<td>completed</td>
<td>Since the northwest doors and the southwest doors are open until 5pm, I do not see a problem with scheduling the Break room door for &quot;lock down&quot; at 5pm.</td>
</tr>
<tr>
<td>2/13/2006 3:08:04 PM</td>
<td>I received a call from the Auditor's Office. This person is working on a demo web site which could possible become an active web site. This web site will be a university policy library. They asked where the link was for the Building Supervisors so that if anyone had a question about the facilities they could find the correct person to contact. They looked at our external web site and could not find this information. I was able to find this on our internal web site. Is this something that can posted on the external web site for easy access?</td>
<td>completed</td>
<td>A response in person was completed shortly after submitting the suggestion. The contact information was not available in electronic format and data base was not maintained by FP&amp;M department. New Development as of 4/5/06: As a result of the suggestion, a question was posed for FP&amp;M to become responsible for the data. As such, the data base was transferred to FP&amp;M and incorporated into our FAMIS system. Building Supervisor information is now available from our web site. Information is located under Space Management section; click on Building Information (select your building); click on Show Building Information.</td>
</tr>
</tbody>
</table>
Joyce Bricker, Custodian with Team 5, has worked at Iowa State since 1979. Up until recently, Joyce worked in Snedecor Hall. Since the building is being renovated and everyone has moved elsewhere, she is adjusting to a new area.

A member of Joyce’s family has been at ISU since World War II. Joyce was born here and her first home was in Pammel. Her uncle was the first mayor of Pammel and her Dad worked in the steam tunnels. When Pammel was heated with LP gas, her Dad and Uncle Sam also ran an LP gas business.

Joyce’s favorite aspect of her job is waxing floors. She likes the challenge of seeing built up dirt come off and the dramatic difference when she is done. However, meetings are the least favorite part of Joyce’s job. She likes to be active and doesn’t sit down long, even at home. Put her in a dark room for a power point and she can fall asleep!

Joyce remembers two funny or unusual experiences from her years at ISU. The first was when she was cleaning the shower at the Lied Recreation Center. She heard a voice and looked up to find a woman in the shower talking on her cell phone. Joyce says the woman answered the phone several times and even made dinner plans! The second was in 1979 when she worked in the Women’s Gym. One night the lights went out and after seeing flashing lights on the street, they figured someone hit the utility pole. Later when taking out the trash, Joyce noticed the flashing lights were from fire trucks and the power plant was on fire!

Professionally, Joyce’s most exciting day was working with Campus Services to scoop 18” of snow off the steps of Beardshear. Joyce said she had a lot of time to look at the building and it really is beautiful in the moonlight with all the glistening snow. She will never forget the look on Bill Thompson’s face when he got there and saw the steps cleaned off! The restoration of the floors at Snedecor Hall just prior to remodeling was also exciting. Personally, her most exciting day is close between the birth of her son and running under the finish banner at the Las Vegas Marathon.

Outside of work, Joyce is a tour guide and reader for the Santa Express Trains on the Scenic Valley Railroad. She also enjoys cycling, swimming and triathlons.

Joyce has a large family including two parents, husband Jim, son Lucas, two sisters, one brother, 13 surviving aunts and uncles and 50 first cousins.
**Military Service Recognition**

**Tanner Bartholamew**  
Nephew of Richard Jones  
U S Coast Guard  
Kodiak, Alaska  
2003 – Present

**John Brown**  
US Army, SPC 4  
1st Armor Division  
West Germany, 1972-1974

**Matthew Chrusciel**  
Son of Don and Marilyn Chrusciel  
Machinist Mate Petty Officer Third Class  
Previously: U.S.S. Grapple (salvage and recovery) Little Creek, VA  
Currently: Operation Department at Naval Station Annapolis, MD

**Irvin L. Eddy**  
Grandfather of Katie Baumgarn  
World War I

**O.H. Eddy**  
Great Great Grandfather of Katie Baumgarn  
Civil War

**Ralph Eddy**  
Uncle of Katie Baumgarn  
World War II

**SSGT. Brian Golwitzer**  
Brother of Gina Holtzbauer  
US Army/ 1-194th F.A.  
Deployed: Kosovo  
July 2007 - August 2008

**Allysa Jones**  
Niece of Richard Jones  
US Army Reserves  
Medical Unit, Fort Des Moines  
2003 – Present
Julian Jones
Nephew of Richard Jones
US Army
Translator-Interrogator
Deployed: South Korea 2004-2005; Afghanistan 2006-2007
Presently: Korea
2003-Present

Richard Jones
Postal and Parcel
US Army 1966-1969
Deployed: Vietnam 1967-1968

Jason W. Keiser
Son-in-law of Randy and Lori Fiscus
US Navy/ USS Theodore Roosevelt/BM3
Active Duty
Deployed: Persian Gulf
Sept. 2005-March 2006

Jeffrey S. Lamb
Electrician
MSgt (E-7)
132nd FW Iowa Air National Guard, Des Moines since 1992
Served: 234th Sig Bn Iowa Army National Guard 1989-1991
US Navy 1981-1989
Deployed: Iraq Jan 2008- June 2008

PFC Keith Leytham
Son of Carla Fuhs and Bruce Leytham
US Army/62nd Eng Bat
Fort Hood, Texas
Deployed: Afghanistan
February 2008

Sgt. Sean Leytham
Half brother of Keith Leytham
US Army
Fort Hood, Texas
Deployed: Iraq
2003-2004; 2007-Present
**Military Service Recognition**

**CW3 Randy A. Monthei**  
Son-in-law of Eileen Smith  
Company C, 2\textsuperscript{nd} Battalion, 147\textsuperscript{th} Aviation Battalion (Air Assault)  
Deployed: Iraq  
September 2006 - September 2007

**Sgt. Melissa K. Sloniger**  
Daughter of Joyce Sloniger  
US Army  
Lundstuhl Medical Center, Germany  
Deployed: Iraq

**SRA Tyler Stevens**  
Son of Wayne Stevens  
US Air Force  
332 EMXS Tiger Phase Inspection Team  
Senior Airman  
Deployed: Balas Airbase, Iraq  
November 2007-Present

**Lou A. White**  
Grandfather of Katie Baumgarn  
World War I

**Robert W. White**  
Father of Katie Baumgarn  
Korean War
**ISU becomes affiliate of Keep Iowa Beautiful**  
*University Press Release written by Teddi Barron*

AMES, Iowa — At a ceremony today (Jan. 29), Iowa State University became the first higher education institution in the state to earn affiliation with Keep Iowa Beautiful.

Keep Iowa Beautiful assists local cleanup and beautification through research, education and public awareness, said Gerry Schnepf, executive director of the organization.

"Partnering with Iowa State is a great way to recognize the beauty of the campus and to help support and enhance university efforts that will define it as a model for other colleges in Iowa and around the nation," Schnepf said.

Iowa State's campus-wide, anti-litter initiative, Keep Iowa State Beautiful, was created last fall. Affiliation with the state program will give the ISU program access to statewide resources and opportunities to network and share ideas.

"Iowa State University, with its spectacular central campus and gorgeous Reiman Gardens, is one of the most beautiful campuses in the nation, and we are committed to keeping it that way," said Iowa State President Gregory L. Geoffroy. "We're proud to be joining the 'Keep Iowa Beautiful' initiative, and lending our support to this important statewide effort."

The Keep Iowa State Beautiful committee is a collaboration among the Office of Student Affairs, Facilities Planning and Management, Athletics, the Department of Residence, the Greek community and others.

To become affiliated, the ISU committee had to create a plan to address litter reduction on campus, conduct a litter survey and participate in training, said Jennifer Garrett, chair of the Keep Iowa State Beautiful committee and coordinator of leadership and service in the Memorial Union's student activities center.

"This has been a major endeavor," Garrett said. "Our committee worked hard to meet the requirements of this affiliation. We're thrilled to be the state's first college or university to partner with Keep Iowa Beautiful."

The committee has implemented an anti-litter marketing campaign. Their campaign slogan, "Cy says ... Keep it Clean, Keep it Green," is used at events on campus. Keep Iowa State Beautiful also encourages organizers of campus events to order extra trash cans or minimize products that generate debris.

"And this spring, we are starting an Adopt-Campus program -- similar to 'Adopt-a-Highway' -- in which teams monitor litter in assigned areas of campus," Garrett said. "We'll be recruiting and placing teams for the program soon."

Future plans include informing new ISU community members about the initiative through orientation and Destination Iowa State, and addressing the issue of classroom trash.

---

**New Employees**


---
Chris Strawhacker started in Landscape Design as a Landscape Architect on November 19, 2007. Chris and his wife, Jill, live in Ames with their two sons Jonah (6) and Cameron (2). Chris previously worked at Country Landscapes in Ames for 10 years and Cedar Landscape in Portland, Oregon. Chris enjoys canoeing, fishing, Cyclone sports, and Chicago Cubs baseball.

Holly Tuttle joined Custodial Team 8 as a Custodian on December 1, 2007.

Brenda Tuttle joined Custodial Team 9 as a Custodian on December 5, 2007.

David Madsen joined FP&M as a Groundskeeper I with Campus Services on December 17, 2007. David graduated from ISU with a Bachelor’s degree in Horticulture. His previous employment included being a carrier for the Ames Daily Tribune (8 years), and the Ames City Hall Auditorium. In his spare time, David enjoys Airsoft, military re-enactment, computers, music, and games.

Angie Solberg, Landscape Architect II, joined Planning Services on January 2, 2008. Angie lives in Gilbert with her husband, Mike, and children Miranda (12 ½) and Austin (3 ½). Before joining FP&M, she worked for Simonson & Associates Architects in West Des Moines. Angie enjoys spending time with her family, camping, and NASCAR.

Retirements

The Cows Came Home! and Vern Faber Retired
By: Lou Keigley

After working 23 years as a Construction Project Manager, Vern Faber retired. Vern said he would retire at the completion of his last project, the new Dairy Facility, or “when the cows came home!” The cows were moved into the new facility and Vern retired.

A retirement reception was held on December 7, 2007, in the Second Floor Conference Room in the General Services Building. Vern was joined by his wife, Nancy, their five children, and 13 grandchildren. The grandchildren arrived sporting ISU sweatshirts. It was a fun afternoon.

Vern was given a Jordan Creek Mall gift certificate from FP&M employees. His co-workers in Construction & Project Management gave him a framed and signed collage of his projects.

Memorial Tributes

Janice Perkovich – November 21, 2007
Wife of Frank Perkovich, Equipment Operator Power Plant

Our thoughts and prayers go out to their family and friends.
(Please notify Kelly McCool if you would like a memorial tribute included in the next issue of Facilities News.)

Facilities News contributors/staff

<table>
<thead>
<tr>
<th>Chris Ahoy</th>
<th>Sally Houser</th>
</tr>
</thead>
<tbody>
<tr>
<td>Don Chrusciel</td>
<td>Lou Keigley</td>
</tr>
<tr>
<td>Mike Hamilton</td>
<td>Kelly McCool</td>
</tr>
<tr>
<td>Gina Holtzbauer</td>
<td></td>
</tr>
</tbody>
</table>

Editor: Julie Neppl

Iowa State University does not discriminate on the basis of race, color, age, religion, national origin, sexual orientation, gender identity, sex, marital status, disability, or status as a U.S. veteran. Inquiries can be directed to the Director of Equal Opportunity and Diversity, 3680 Beardshear Hall, (515) 294-7612.