Help Adopt the General Services Building

By Julie Neppl

As part of the university-wide initiative to ‘Keep Iowa State Beautiful,’ 18 FP&M employees have formed a team to adopt the General Services Building, Reserved Parking Lot #46 (south), General Parking Lot #41 (north) and the Dock Parking Lot #47 (east). FP&M’s area is outlined below.

The team will be meeting on the second Tuesday of every month from 12-12:30 p.m. and/or the fourth Tuesday of every month from 4-4:30 p.m.

Team members are to pick up trash bags and gloves in the administration area and then go to the main entrance to meet with the team. If it is raining, the team will meet at the main entrance and then decide whether to go out or not.

Anyone can join the team at any time. However, a waiver form must be signed before participation.

If you are interested in joining our team, please contact team facilitator Kelly McCool for more information.
From the Desk of Chris Ahoy

On May 28, 2008, between 11:30 am and 1:00 pm, FP&M will celebrate our 150th with a picnic. We will all assemble in the “Green Tent” north of the Power Plant to eat and to socialize with our 440 employees. The 150th year FP&M Time Capsule will be on display for the last time before it is deposited in its resting place. The artifacts in the box reveal a snapshot in time. The box will be opened 25 years from now in the year 2033. Perhaps some of you will still be here to celebrate the unveiling and to remark how time has passed, reflecting upon the time when we were here on this day.

You will probably want to know what we did to apply and share our knowledge in support of Iowa State University’s mission to be the best land grant university and its aspiration to be one of the leading universities in science and technology. That moment in time of FP&M’s activities will be centering on educating and informing our campus community. This was the domain of the facilities directors, managers, and process owners. The beautiful box, made in our very own carpenter shop by Randy Fiscus, contains matters from the previous 25 years and will be a curiosity to those new, as well as older, members of our organization.

We have accomplished much together. Sixty-six groups of visitors--locally, nationally, and internationally--have come to our organization in the Midwest to see why we do, what we do, and how we do things at FP&M. I have personally been to 74 sites, speaking on “Creating a World Class Operation” in the last 11 years. We have received 77 recognitions and awards for the improvements in our processes since 1997, including four state Baldrige-based awards--a Bronze in 2004, and three Silvers, one each in 2005, 2006 and 2007; and two Leadership commitment awards for producing the maximum number of Baldrige examiners in support of the Iowa Recognitions Program (IRPE) in 2004 and 2006.

You are all to be commended for the recognitions and awards FP&M has received. Thank you for all the dedication and hard work in the “Quest to Become the Best” to make our university one of the leading land grant institutions in the nation in “Learning, Discovery, and Engagement.”

What a befitting year for all of us to be concluding the 150th year with a sense of pride for the hard work we continue to do for our great institution, Iowa State University. In the past 11 years we added almost four million square feet of space, now totaling almost thirteen million gross square feet of major capital projects. We have expended approximately $952,924,751 for construction costs in 63 major projects, and we still have $500 million of projects in the offing on the books. In the past 10 years, we have completed numerous adaptation and renewal projects, inside and outside our beautiful campus.

Thanks to all of you, the recently conducted Student Life Survey said that over 90% of our faculty, staff, and students agree that Iowa State maintains an attractive campus. An equally large number of the campus community agreed that over 85% feel the campus environment is well maintained, making Iowa State a great place to work in carrying out our new mission to “Create, Share, and Apply Knowledge” to make Iowa and the world a better place.

To commemorate the closing ceremony of our 150th year, we purchased a beautiful limited edition lithograph of the campus from artist Sara Brant of Sticks Gallery. We chose print number 87 because 1987 is when the current FP&M units of Utilities Services, Facilities Services, Planning and Space Management Services, University Architect’s Office, Design and Construction came together under one roof. Business and Auxiliary Services was added in 1998. For all FP&M staff members and visitors, the lithograph is a marker to enjoy and to remember by launching ahead into the next 25 years.

At noon on April 11, 2008, I was privileged to be part of the unveiling of a bench near the campanile, which marks the closing of the 150th celebrations. President Geoffroy, Tahira Hira, a representative of Senator Harkin’s office and I, on behalf of FP&M, performed the honors. Many of you have contributed to the sesquicentennial success and are to be commended for your
dedication and efforts in bringing about a successful conclusion. A special thanks to Bob Currie and Kris Pruismann for representing FP&M on the University’s 150th Committee, as well as serving on FP&M’s 150th Committee along with Cathy Brown, Gina Holtzbauer, and Les Lawson. Thanks also to Bruce Bonestroo, John Byerly, Randy Fiscus, Mike Hamilton, Doug Harjes, and Tom Wilson for their work on FP&M’s time capsule. You are all valuable members of the FP&M team. Thank you for all you do!

Christopher K. Ahoy
Associate Vice President
for Facilities

Advancing Renewables Conference
By Jeff Witt

On March 25th, the 3rd Annual Advancing Renewables in the Midwest Conference was held in the Scheman Building. The conference planning committee was made up of Steve Wilson from the Ames Municipal Electric System, Erin Peiffer and Anne Kimber from the Iowa Association of Municipal Utilities, Allan Goldberg from the Iowa Department of Natural Resources, and Jeff Witt from FP&M Utility Services. The conference was attended by over 120 people with an interest in renewable energy. The conference was well received and the information was appreciated by the attendees.

The conference speakers represented the Iowa Office of Energy Independence, International Monetary Fund, RDG Planning and Design, National Biodiesel Board, PowerFilm, Carleton College, Artha Sustainable Living Center, Entegrity Wind, AgCert, Google, ISU Center for Sustainable Environmental Technologies, Iowa Department of Natural Resources and Iowa Energy Center. The topics presented included Iowa’s energy future, economic impacts of biofuels, green building, biodiesel development in the US, solar energy, wind energy, carbon trading, methane digesters and corporate sustainability.

The conference sponsors included all three of the planning organizations: MidAmerican Energy, Alliant Energy, and AgCert. AgCert actually retired carbon credits from their agriculture inventories to offset the full impact of the attendee’s travel and lodging and the conference’s energy consumption. AgCert’s contributions made the conference carbon neutral.

The previous two conferences were held at the University of Missouri in Columbia. Our goal is to rotate the annual conference between three different sites. We are hoping to hold next year’s conference in Illinois.

USPS to Increase Postage Rates on May 12
By Bob Tott

The United State Postal Service has announced a postage rate increase to be effective May 12, 2008. This increase will raise the cost of mailing a one ounce First Class letter one cent from the current rate of 41 cents to 42 cents. The rate for a postcard will increase from 26 cents to 27 cents. Postage on large envelopes (flats) will increase from 80 to 83 cents for a one ounce mail-piece. There is no increase slated for additional ounces, which will remain at 17 cents per ounce.

International postage rates will also be affected, with the cost of a one ounce letter to Canada or Mexico increasing to 72 cents, and other countries to 94 cents. International letter size mail will also be moved to a shape based pricing structure similar to which is currently used for domestic letters. This will add “large envelope letter” to the processing categories, where postage for a one ounce large letter to Canada or Mexico will cost 98 cents, and $1.20 to other countries.

For Certified Mail, the rate is increase from $2.65 to $2.70, and for a return receipt, the rate will increase from $2.15 to $2.20. Registered Mail rates will also increase from $9.50 to $10.00, in addition to the postage for an item with a declared value of $0.00. To determine the proper rate for your letter or package, please contact Postal & Parcel Services for assistance at 4-9362.

Highlights of Rate Changes
First Class, 1-ounce letter .42¢
Postcard .27¢
First Class, 1-ounce letter .83¢
First Class, 1-ounce (Canada/Mexico) .72¢
First Class, 1-ounce (Other Countries) .94¢
Certified Mail $2.70
Return Receipt $2.20
Did You Know?
By Dave Miller

A five gallon bucket full of coal
- can light a 40-watt incandescent bulb for 75 minutes
- can light a 11-watt compact fluorescent lamp for 4.5 hours (270 minutes)
- puts 283 pounds of carbon dioxide into the atmosphere

Central Stores currently stocks 18 different compact fluorescent lamps. Three of the 18 would replace 60W, 75W, 100W, and 150W incandescent lamps. There has been a steady rise in the use of compact fluorescents over the past four to five years. This table shows the lamps sold by Central Stores in the years shown:

<table>
<thead>
<tr>
<th></th>
<th>INCANDESCENT USAGE</th>
<th>COMPACT FLUORESCENT USAGE</th>
<th>COMPACT FLUORESCENT PIN TYPE LAMP</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Includes 60W, 75W, 100W, and 150W</td>
<td>Includes 14W=60W 23W=100W 42W=150 W</td>
<td></td>
</tr>
<tr>
<td>FY 04-05</td>
<td>5,267</td>
<td>323</td>
<td></td>
</tr>
<tr>
<td>FY 05-06</td>
<td>4,770</td>
<td>699</td>
<td></td>
</tr>
<tr>
<td>FY 06-07</td>
<td>3,682</td>
<td>1,407</td>
<td>4,375</td>
</tr>
<tr>
<td>FY 07-08 (YTD)</td>
<td>2,004</td>
<td>1,077</td>
<td>2,515</td>
</tr>
</tbody>
</table>

The cost to replace 2,000 lamps of each type for one year is:

<table>
<thead>
<tr>
<th>Quantity</th>
<th>Incandescent</th>
<th>Compact Fluorescent</th>
<th>Extra Expense</th>
</tr>
</thead>
<tbody>
<tr>
<td>2,000 Lamps</td>
<td>$1,200</td>
<td>$11,400</td>
<td>$10,200</td>
</tr>
</tbody>
</table>

If you use these figures to calculate the energy consumed by 2,000 lamps for one year, operating 11 hours per day, five days per week:

<table>
<thead>
<tr>
<th>Quantity</th>
<th>Incandescent</th>
<th>Compact Fluorescent</th>
<th>Potential Savings</th>
</tr>
</thead>
<tbody>
<tr>
<td>2,000 Lamps</td>
<td>412,500 Kwh</td>
<td>126,000 Kwh</td>
<td>$20,227</td>
</tr>
</tbody>
</table>

331 Tons of CO₂

Energy – What can you do to help?
- Set your thermostat at 70 degrees in the winter and 76 degrees in the summer.
- Shut off lights that are unnecessary.
- Use task lighting as opposed to area lighting.
- Install occupancy sensors to shut off lights in rooms that are often unoccupied, i.e. restrooms, break rooms, and vending areas.
- Shut off or unplug equipment that is not being used.
- Eliminate duplication in personal appliances such as coffee pots and refrigerators.
- Use the energy saving features on your personal computer.
- Use the energy saving features of your printers and copiers.
- Use the sun – shut off lights on sunny days and use shade/blinds to keep out heat or cold.
- Keep the sashes at minimum on fume hoods whenever possible.
- Ask FP&M to shut down your air handlers on nights and weekends.
- Use cold water rather than hot water.
**WANTED: Internal Advisory Team Members**  
By Rick Pevier

The Internal Advisory Team (IAT) is currently recruiting new members. There are currently nine members, plus a Director Representative serving on the Team. The Team is made up of employees from different craft codes/departments, so there is a diverse cross-section of the workforce. Members serve an 18-month term, rotating three members every six months. If you are interested in serving on the Team, please contact your supervisor or director.

Current members include: Mike Hamilton, Gina Holtzbauer, Cindy Howe, Mark Huss, Curt Johnson, Dave Peterson, Rick Pevier (IAT Facilitator), Joyce Sloniger, and Bob Currie (Director Representative).

The IAT serves as an avenue for employees to submit ideas or concerns, in addition to receiving assignments from the Director’s Group. The IAT will take the information submitted and look into possible solutions or answers.

Some of the past topics or ideas that have been worked on include:
- Communication
- Fundraisers
- ID Cards
- Internet Access
- Passwords
- Copier Usage
- CPR/Red Cross AED Training
- Sick Leave
- Code of Ethics
- Smoking
- Break Room Refrigerator Problems
- FP&M Suggestion Box
- Reception Ceremonies
- Rewards and Recognition Program
- Wellness Program

For more information on the IAT, please feel free to contact any of the team members. We would certainly like to have you serve on the Team.

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**FP&M 150th Celebration Picnic**  
By Kris Pruismann

All employees are invited to attend the 150th Celebration Picnic being held May 28 from 11:30 a.m.-1:00 p.m. in the green tent north of the power plant. Lunch, drink, and dessert will be provided.

The FP&M Time Capsule will be on display for the final time. Everyone is still encouraged to add items of significance to the Time Capsule, which is located in the General Services Building near the Accounting and front desk areas.

Mark your calendars and make sure to attend this FP&M employee event!

-Last year’s FP&M picnic-

**Lunch and Learn: Enjoying our Generational Differences**  
By Kris Pruismann

The FP&M Diversity Committee hosted a lunch and learn event on March 13 on the topic of Generational Differences. Beth Flemming, Iowa State University Extension Family Life Specialist, presented an insightful 90-minute program to approximately 12 FP&M employees. The group heard about Generation X, Y, Boomers, Silents, and World War II folks, and the unique perspectives, values, and approaches they bring to the workplace and life in general. Through Beth's presentation, which included lots of fun and games, we learned how to appreciate that each of us is influenced by history, and how understanding these differences can help us effectively work and communicate together.

Don't miss future opportunities to have fun and learn at the same time. The lunch and learn events are informal and presented in the General Services Building to make it convenient for staff to attend.

FP&M Diversity Committee: Katie Baumgarn, Don Chrusciel, Paul Haggard, Sally Houser, Steve Prater, and Kris Pruismann.
25-Year Club Inductees
On February 21, 2008, 13 FP&M employees who have completed 25 years of employment at ISU by December 31, 2007, were among the newest inductees into the ISU 25-Year Club.

- Bonnie Dunahoo
- Jerry Garcia
- Mike Hamilton
- Marc Hines
- Mike Holland
- Robert McCarley
- Dean Morton

- Richard Patterson
- Lloyd Rasmussen
- Marty Rasmussen
- Dick Reckseen
- Mark Tomlinson
- Rusty White

In addition, special recognition was given to active employees who completed 35 years of service to ISU by December 31, 2007. One FP&M employee was among these honorees.

- David Ballard

The 74th Annual 25-Year Club Banquet began with a reception and dinner at Scheman. Following dinner, the new inductees were recognized and received certificates in appreciation of their many years of service. The evening also included a salute to the years of 1973 and 1982.

West Side of General Services Building Gets a New Look
By Rhonda Martin

After more than a year of anticipation, the west side of the General Services Building will get a new look for spring. Campus Services installed several varieties of flowering shrubs late last fall, which will soon be blooming this spring. The first to bloom will be Star Magnolias, appropriately named because they will be the Star feature of the new plant design. The star-shaped pure white blooms of this large shrub will be the first to forecast the real coming of spring each year. Next to bloom will be Summer Wine Ninebark, a medium tall shrub with delicate pink flowers in May, and vivid wine red foliage all summer. Warm weather will bring out a race to see which blooms next: the white flowering New Jersey Tea’s or the pale pink clusters of flowers adorning the branches of the Pink Diamond Hydrangea. The General Services Building is especially honored to be the only location on the entire campus where the New Jersey Tea shrub can be found. With the coming of the football tailgate season so will the last perennial plants in our collection start to flower. The Autumn Joy Sedum’s green broccoli like flower heads will finally ripen to a deep red color. As a backdrop to this riot of color, Wintergreen Boxwoods and Bird’s Nest Spruce shrubs are scattered throughout the plant beds and will provide the rich green hues and interesting textures we need to get us through the almost endless Iowa winters.
Summary of 2008 First Quarter Injuries
By Dave Ballard

<table>
<thead>
<tr>
<th>Type of Injury</th>
<th>Building</th>
<th>Campus</th>
<th>Custodial</th>
<th>Design</th>
<th>Postal</th>
<th>Utility</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abrasion/Cut/Laceration</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Bruise</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td>2</td>
<td>8</td>
<td>1</td>
</tr>
<tr>
<td>Chemical Exposure</td>
<td></td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Foreign Object In Eye</td>
<td>1</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2</td>
</tr>
<tr>
<td>Fracture</td>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Hearing Loss</td>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Lead Exposure</td>
<td>5</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>5</td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Sprain/Strain</td>
<td>4</td>
<td>1</td>
<td>6</td>
<td>1</td>
<td>3</td>
<td>16</td>
<td>15</td>
</tr>
<tr>
<td>Total</td>
<td>11</td>
<td>4</td>
<td>12</td>
<td>1</td>
<td>1</td>
<td>6</td>
<td>35</td>
</tr>
</tbody>
</table>

Of the 35 total injuries, 15 resulted from slips/falls on ice/snow.

FP&M Safety Committees
By Dave Ballard

A safe and healthy workplace requires a cooperative environment. To promote employee participation in workplace safety, FP&M Building Maintenance Services, Campus Services, and Power Plant employees have organized cross-functional safety committees. The committees meet on a regular basis to discuss topical safety issues, injury trends, results of walk-through inspections and safety concerns communicated by employees. Safety committee meeting minutes are posted in their respective areas.

David Ballard, FP&M Safety and Training Coordinator, provides technical support to the committees, and can assist in establishing safety committees where none exist.

All FP&M employees are encouraged to participate in safety committee activities by being aware of safety committee initiatives and through the reporting of unsafe conditions and potential hazards.

Bldg. Maintenance Safety Committee
Darren Huntley — Chair
Denny Elliott
Dan Cox
Marty Rasmusson
Wanda Martin
Gene Leamen
Brad Webster

Campus Services Safety Committee
Todd Wilson — Chair
Cheryl Robinette — Vice Chair
Brandon Kadner
Doug Harjes
Randy Bryan
Chris Ellis
Scot Schuckert
Ed Johnson
Cindy Azbill
Shawn Sass
Brian Sparks
Jarrod Martin

Power Plant Safety Committee
John Griffith — Chair
Mark Davis
Mick Osborn
Jim Garland
Vern Caruth
Lindsey Wanderscheid
Terry Negri
Frank Perkovich
Pam Oakland (Minutes)
Employee Spotlight: Sheli Dougherty

Sheli Dougherty, Facilities Mechanic II, began working at FP&M in August 2007, and became a full-time employee in February 2008. Her job duties include locating underground utilities and helping in other areas when possible. Shelli says her favorite part of her job is all the problem solving, but the hot and humid summer days are her least favorite.

While not at work, Sheli is a wildlife rehabilitator. She began wildlife rehabilitation a couple years ago and learns from a mentor in Ames. Sheli has also had an internship at Calkins Nature Area in Iowa Falls. Sheli does her wildlife rehabilitation at her home and has cared for many animals including a chipmunk last year.

Sheli’s giving spirit isn’t limited to wildlife rehabilitation. Recently Sheli donated her hair to Locks of Love. What began as a mohawk about three years ago, turned into more than ten inches of hair. Sheli says that every day her hair got longer and more annoying, she had to keep telling herself she was almost there. Finally, on Tuesday, April 29 it was long enough to be donated to Locks of Love. Even though Sheli was glad to see the hair go, she said it was also bittersweet. She said her best hair day was the day she cut it all off!

Sheli says the most exciting days of her life both happened last year. The first was her college graduation party and the second was the first time she went kayaking. Sheli lives in Ames with her beloved animals; dog, Newt, and four ferrets, Shylo, Tavi, Hooligan, and Shiver.

Shiver, her little deaf girl

Newt and Hooligan

Shylo and Tavi
Lot 41 Summer Closure

Lot 41 (north of the General Services Building) will be closed due to construction for approximately two weeks this summer. Closure will be effective beginning in mid-June.

More information about alternative parking will be available as the date gets closer.

Celebrating our Student Employees
By Mike Hamilton

Overworked and under appreciated, the CSS Staff treated their student employees, Scott Mertz and John Jones to lunch at the Dublin Bay as a way to thank them for their hard work and dedication.

Scott Mertz is currently a junior with a double major in Computer Engineering and Math and was recently nominated for the “ISU Student of The Year” award. Scott carries a cumulative G.P.A. of 3.8 and has been on the Dean’s List the last two semesters.

John Jones is currently a sophomore in MIS and International Studies, and is heavily involved with Tau Kappa Epsilon fraternity. John also is actively involved on campus where he has served on Government of the Student Body, Freshmen Council, and Habitat for Humanity.

Both Scott and John will be taking the summer off at FP&M to work as interns. Scott will be doing an internship with Intermec this summer and fall in Seattle, WA. John will be doing an internship with Thomson in Eagan, MN. About 27,000 students come and go at ISU each year and FP&M CSS is fortunate to find two of them to work with us during their time as students.

Thank you to Scott and John, your hard work is appreciated and hopefully will be a springboard for much success in the future.

Present at International FAMIS Conference
By Julie Neppl and Don Chrusciel

A partnership between FAMIS and Iowa State University FP&M has resulted in a number of enhancements for FAMIS Utilities Management (FUM) 8i/Xi R2 a new module for the FAMIS computerized facilities management system software application used by ISU. The efforts and the new features were presented to the FAMIS users at the recent International FAMIS conference.

The International FAMIS Conference was held April 6-8 in San Diego, California. Dave Miller, Ron Kinyon, and Tim Koch from ISU presented three sessions about Iowa State’s utilization of FAMIS Utilities Management.

Dave Miller’s presentation focused on the new FAMIS Utility Management module and the successes and challenges ISU faced while developing and implementing the new system. The presentation also mentioned the ability of a new mobile component to capture meter readings in the field, and the benefits of lowering engineering analysis by using printed reports.

Ron Kinyon and Tim Koch gave two presentations while at the conference. The first presentation was on Discoverer, the report generating application, and its ability to help manage projects more efficiently with timely reports of extracted data. They also talked about how ISU has created custom folders for control of the data.

Ron and Tim’s second presentation was on the subject of ISU’s partnership with FAMIS and how it has resulted in many FAMIS Utility Management 8i/XiR2 enhancements. Details of the enhancements were discussed more in depth to help attendees from other organizations see how the changes could help them.
Graduation 2008

We extend our congratulations to FP&M employees and family members who recently graduated from high school or college. Along with their name, relationship, school, and when available, we included information about their post-graduation plans.

Dan Chrusciel
Son of Don and Marilyn Chrusciel
Ames High School
Future plans: Iowa State University or University of Nebraska – Industrial Engineering

Sheli Dougherty
Facilities Mechanic II
Iowa State University (May 2007) – Art and Design Minors in Environmental Studies, Animal Ecology, and Criminology

Whitney Huntley
Darren and Teresa Huntley
Ogden High School
Future Plans - Kaplan University for a degree in the medical field

Amanda Mayberry
Daughter of Kevin and Patty Mayberry
Ames High School
Future Plans: Iowa State University - Business

David Newton
Son of John & Darla Newton
Iowa State University - Math

Mark Newton
Son of John & Darla Newton
Iowa State University - Horticulture with Turf Future Plans: Golf Course Superintendent at Royal Meadows in Kansas City, Missouri

Nick Paul
Son of Sherri and Steve Paul
Des Moines Area Community College - Computer-Aided Design Tech AAS

Greg Pruismann
Son of Gary and Kris Pruismann
Iowa Central Community College - AAS Maintenance Electrician

Kellie Pruismann
Daughter of Gary and Kris Pruismann
Webster City High School Future Plans: South Dakota State University – Pre-Pharmacy
Other Recognition

Mark Huss receives Dean's Citation for Extraordinary Contributions to the College of Agriculture and Life Sciences

Mark Huss was recognized for his achievements as the project manager for the construction of the new dairy farm. He received his award at the College of Agriculture and Life Sciences Spring Convocation on February 15, 2008.

Katie Baumgarn receives P&S CYtation Award

The Professional and Scientific Awards Committee members have selected the fall 2007 CYtation awardees. These persons were nominated for performing above and beyond the call of duty, and/or doing something extraordinarily well, or acting in such a way as to make a very real difference in the institution. Nominations were accepted for work done within the past year. The winners were honored in a recognition ceremony in the President's Office in February. In addition to a certificate signed by President Gregory Geoffroy and P&S Council President Dan Woodin, the winners received a one year family membership at Reiman Gardens.

A excerpt of Katie Baumgarn’s nomination letter (submitted by Lynn Seiler).

In the summer of 2007, the complete remodeling of Curtiss Hall auditorium was finished and ready for Fall 2007 classes. This project was the final stage of a multi-year effort to make significant improvements in the ISU general classrooms and auditoriums. In addition to her regular responsibilities of scheduling rooms, Katie managed this $14.3 million project that was the first major capital appropriation directed specifically towards classrooms. Because of Katie’s careful attention to detail and financial management, the available funding created the maximum benefit to the university community.

John Newton receives Carroll Ringgenberg Award

John Newton, Superintendent of the Veenker Memorial Golf Course, is the recipient of the Carroll Ringgenberg Award for 2008.

The Carroll Ringgenberg Award is presented annually to a single Professional & Scientific staff member in the Iowa State University Community. Recognition is for exhibiting constant and contagious dedication to and goodwill for Iowa State University. The candidate is evaluated on his/her dedication to Iowa State University, spirit of goodwill, and history of excellence in service to others.

As the Veenker Memorial Golf Course Superintendent, John has provided over 20 years of service to Iowa State University. In providing service, he is proud of his affiliation with Iowa State University and is recognized by many as an individual whose contribution has improved the campus environment. This includes maintaining an acclaimed golf facility, as well as helping others who care for the campus. It is with great pride that the FP&M organization echoes its support for this well deserved recognition.

John will be officially recognized at the Fall 2008 Convocation and Awards Ceremony, planned for Monday, September 22, 2008, in the Sun Room of the Memorial Union.

Editor’s Note: We are always looking for ways to recognize employee accomplishments and special recognition. Please share this type of information, about yourself or others, so we can include it in the next issue of Facilities News. This can include certifications, graduations, awards, and other similar types of recognition.

Thank you, Julie Neppl
Job Changes

We extend our congratulations to the following people on their recent promotions/reclassifications:

☆ **Rob Ebel** was reclassified to Construction Manager II on September 13, 2007. The Construction Manager classification was changed from a single title to a series.

☆ **Mona Wilson** was promoted to Clerk IV on February 6, 2008

New Employees

☆ **Josh Bremer** joined FP&M as an Area Mechanic on January 14, 2008.
☆ On January 28, 2008, **Chris Gallt** began working at FP&M as a Groundskeeper I.
☆ **Jr. Metzger** started working as an Equipment Operator on February 1, 2008.
☆ **Connie Blankenfeld**, Custodian I, joined Team 5 on February 20, 2008.
☆ **Sheli Dougherty** joined FP&M as a Facilities Mechanic II on February 25, 2008. Sheli lives in Ames with her dog and four ferrets. She previously worked for Great Plains Locating Service. In her spare time, Sheli is a wildlife rehabilitator.
☆ On March 1, 2008, **Jim Kain** began working as an Assistant Golf Pro.
☆ **Shellie Black**, Buyer, joined FP&M on March 20, 2008.
☆ On March 31, 2008, **Bill Stayberg** joined Team 14 as a Custodian I.
☆ **Derek Richards** started working at FP&M on April 1, 2008 as a Golf Course Maintenance Worker.
☆ **Aaron Lickhart** joined F&M as a Golf Course Maintenance Worker on April 1, 2008.
☆ **Mike Fields**, Construction Manager, began working at FP&M on April 28, 2008. Mike lives in Polk City with his wife Tawnya and children Noah and Sabrina. Before joining FP&M, he worked at Bratney Companies. Mike enjoys hunting, fishing, and all outdoor activities with his family.
☆ **Robert Clark**, Custodian I with Team 4, returned to FP&M on May 5, 2008. He lives with his wife Cheryl in Boone. They have three children, and six grandchildren. Robert previously worked for Campus Services before leaving in 2005. In his spare time, Robert enjoys gardening, painting, woodworking and some jewelry.

Memorial Tributes

Avan Bates – March 30, 2008
Father of Donna Cervene, Custodian Team 12

Mary Jane Bonestroo – April 10, 2008
Mother of Bruce Bonestroo, Design Services

Our thoughts and prayers go out to their family and friends.

(Please notify Julie Neppl if you would like a memorial tribute included in the next issue of Facilities News.)

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